

# ZACHARY COMMUNITY SCHOOL DISTRICT

## SCHOOL CLIMATE

The Zachary Community School District is dedicated to:

Providing a safe, disciplined learning and working environment that supports high student performance.

Providing an environment that the academic, emotional, physical and social needs of each student are addressed and coordinated to nurture and support students in their growth and development.

Maintaining a learning environment that promotes respect for all stakeholders.

### POSITIVE BEHAVIOR INTERVENTIONS & SUPPORTS

The Zachary Community School District uses Positive Behavioral Interventions and Supports (PBIS) as a systemic approach to proactive, school-wide behavior.

Students and staff are educated on topics such as bullying and cyberbullying to raise awareness .

The district works to ensure that discipline procedures are enforced consistently and safety issues are addressed to create a healthy learning environment.



### PARENTAL INVOLVEMENT

The Zachary Community School District welcomes the support and input of Zachary parents. Active parent teacher organizations and school volunteers contribute to the success of Zachary schools.

The Latest News section of our website features information on hot topics and frequently asked questions.

Parental notifications using our EdGear telephone, email and text system also keep parents informed on the latest school district information.

### RACHEL'S CHALLENGE

In Fall of 2014, the Zachary Community School District embarked on a district-wide Rachel's Challenge initiative. We learned to inspire, equip and empower people to create a permanent and positive culture change in our entire community by starting a chain reaction of compassion and kindness.

Rachel Scott was the first person killed in the Columbine shooting on April 20, 1999. Her acts of compassion and kindness, coupled with the contents of her six diaries, have become the foundation for one of the most life-changing school programs in America. Our programs include grade-level appropriate activities in grades 1-12, as well as a community-wide event.



### CUSTOMER SERVICE

The Zachary Community School District operates under a board-approved set of Standards for Performance. These standards require a high level of customer service from all Zachary Community School District employees.

ATTITUDE

SENSE OF OWNERSHIP

APPEARANCE



CONFIDENTIALITY

COMMUNICATION

COMMITMENT TO CO-WORKERS